



KEE TAS KEE NOW TRIBAL COUNCIL EDUCATION AUTHORITY

Regular Board Meeting

Friday, September 8, 2023

Meeting Platform: In-Person/ZOOM

Slave Lake Inn, 1200 Main St. Slave Lake, AB

9:00am-4:30pm

Attendees:

<p>Board Members:</p> <ol style="list-style-type: none"> 1. Chief Ivan Sawan, Chair, Loon River First Nation (zoom) 2. Councillor Shayne Letendre, Loon River First Nation 3. Councillor Cody Letendre, Loon River First Nation (zoom) 4. Chief Billy Joe Laboucan, Lubicon Lake Band 5. Councillor Vera Laboucan, Lubicon Lake Band 6. Councillor Corrine Alook, Peerless Trout First Nation 7. Councillor Julianne Noskiye, Peerless Trout First Nation 8. Chief Albert Thunder, Whitefish Lake First Nation 9. Councillor Darren Auger, Chair, Whitefish Lake First Nation 10. Councillor Clifford Laboucan, Whitefish Lake First Nation 11. Councillor Frank Whitehead, Woodland Cree First Nation 12. Councillor Derek Auger, Woodland Cree First Nation (zoom) 13. Chief Issac Laboucan-Avirom, Woodland Cree First Nation (In person/zoom) 	<p>KTCEA Staff:</p> <ol style="list-style-type: none"> 1. Dr. Daphne Mai'Stoina, Superintendent 2. Kimberly Carifelle, Associate Superintendent 3. Gwena Cunningham, Associate Superintendent 4. Gord Atkinson, Associate Superintendent 5. Yvonne Noskey, Director of Finance 6. Carmen Parent, Strategic Projects Specialist 7. Jay Calahasen, Communications Manager 8. Rosalie Bisailon, Executive Assistant 9. Elijah Ogato, IT Specialist 10. Clifford Gladue, Food Services Manager 11. Daisy Auger, Administrative Assistant 12. Connie Twin, Cree Language Specialist 13. Lorraine Cardinal-Roy, Cree Language Specialist (zoom)
<p>Absent / Regrets:</p> <ol style="list-style-type: none"> 1. Chief Gilbert Okemow, Vice Chair, Peerless Trout First Nation 2. Councillor Timothy Sawan 	<p>KTC Leadership, Admin Staff & Other Guests:</p> <ol style="list-style-type: none"> 1. Shawna Javier, COO, KTC 2. Christopher Smeaton, Board Mentor 3. Elder Kathleen Laboucan, Woodland Cree First Nation 4. Elder Joseph Cardinal, Woodland Cree First Nation 5. Elder Lillian Whitehead, Lubicon Lake Band 6. Elder Nora Laboucan – Lubicon Lake Band 7. Elder Louis Cardinal, Peerless Trout First Nation 8. Elder Emile Houle, Peerless Trout First Nation 9. Elder Isabelle Houle, Peerless Trout First Nation 10. Elder Pearl Auger, Whitefish Lake First Nation 11. Elder Marina Thunder, Whitefish Lake First Nation 12. Elder Evelyn Noskey, Loon River Cree First Nation 13. Jr. Chief Kira Noskiye (Kateri) 14. Jr. Councillor Avery Laboucan (Kateri) 15. Jr. Councillor Jeremiah Trindle (Kateri)



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Regular Board Meeting Minutes

- Meeting Called to Order Chair, Darren Auger
- Opening Prayer Elder, Emile Houle

- 2023-08-09 # 1: Motion to open the September 8, 2023 Board meeting.
- Moved by Councillor Frank Whitehead, Seconded by Chief Isaac Laboucan-Avirom.
All in favor, motion carried.

- Introductions / Roll Call Chair Darren Auger
- Board of Declaration - manâtsiwin (recording)----- Jay Calahasen
- Approval of Agenda

- 2023-08-09 # 2: Motion to accept the September 8, 2023 Agenda as presented.
- Moved by Chief Albert Thunder, Seconded by Councillor Juliette Noskey.
All in favor, motion carried.

- Reading of the Minutes: Yvonne Noskey, Director of Finance
- Cree Minutes: Recording

- 2022-08-09 # 3: The Board approves the Meeting Minutes of June 1, 2023.
- Moved by Councillor Corrine Alook, Seconded by Councillor Frank Whitehead.
All in favor, motion carried.

- No Business arising from the June 1, 2023 Minutes.

- Superintendent's Report:
 - New Staff Induction Overview:
 - 18 New Staff attended
 - Hosted at Red Earth Creek Hall
 - Elders Advisory was in attendance, all nations represented
 - Objectives include KTCEA history, Elder engagement, Community history, relationship building, Land based learning activities, Cree Language lessons and more



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- **School Kick-Off Overview:**
 - Hosted at Clarence Jaycox School
 - Elders Advisory was in attendance, all nations represented
 - Keynote Speaker: Louis A Cardinal
- **School Calendar:**
 - Key dates and sports schedule for 2023-2024 were presented
- **Update on Staff Recruitment/gaps (school by school):**
 - Three new Associate Superintendents were introduced. Gord Atkinson, Gwena Cunningham and Kim Carrifelle.
 - There is a career fair on September 21, currently we have a gap of 11 positions.
- **Cree Language:**
 - Cree Oath revised as approved by the Board June 1, 2023. With English added at the bottom.
 - Language Symposium – next spring there will be a 2-day symposium in Slave Lake.
- **Outreach and Adult Learning Update:**
 - Three new Outreach locations are preparing to welcome new grades 7-12 students, including adult learners. In person and online classes will begin the week of September 18th.
- **JP Proposal – Summary of Submission:**
 - The proposal was submitted on August 21st, additional information was requested including a more detailed letter of support from our service providers.
- **REA Technical Table Proposal:**
 - We were approved for funding to be used for Cree Language Symposium and Performance Measurement Plan
- **Update – Remuneration of Chair/Vice Chair**
 - We are reviewing remuneration rates for Chair and Vice Chair. KTC Administration are reviewing the honorariums and researching options. We will follow up on this.

- **2023-08-09 # 4: Motion to approve Superintendent's Report as presented.**
- **Moved by Chief Albert Thunder, Seconded by Councillor Derek Auger.**
All in favor, motion carried.

- **Presentations:**
 - **Learning Bird Project Update**
 - Walked through number of videos of resources
 - These resources enable learners to explore traditional stories, skills and activities.



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- **School Foods Presentation**
 - Primary vendors were listed and cost saving measures are being taken.
 - School menus are planned on a monthly basis, cooks maintain inventory and order food to match upcoming month. Manager reviews and approves all orders.
 - Delivery alternatives have been examined. Using KTCEA drivers we have more control although repairs and maintenance can increase costs.
 - **Action Items:**
 - **Board Workplan 2023-2024**
 - 4 meetings to align with key decision points
 - September – School year kick off, approval of the strategic plan, approval of the Board work plan
 - December – Approval of the Audit
 - March – Approval of the Budget/School Calendar, presentation of the Nominal Roll
 - June – School wrap-up and other final approvals
 - 2 Board training sessions
 - Strategic Planning/AGM (May)
 - Meeting with each of the 5 KTC Nations 2x/year
- **2023-08-09 # 5: Motion to approve the Board Workplan 2023-2024 as presented.**
 - **Moved by Councillor Clifford Laboucan, Seconded by Chief Albert Thunder.**
 - All in favor, motion carried.**
- **2023-2026 Strategic Plan**
 - Draft plan read entirely.
 - Additional activity added to the Strategic Plan around attaining clarity for the role of elders
- **2023-08-09 # 6: Motion to approve the 2023-2026 KTCEA Strategic Plan as presented**
 - **Moved by Councillor Clifford Laboucan, Seconded by Councillor Frank Whitehead.**
 - All in favor, motion carried.**
- **Superintendent Evaluation**
- There was consensus that all Board of Directors participate in the Superintendent Evaluation and not by select committee.**
- **Finance Update:**
 - The 2023 Audit is scheduled for the 1st week of October.
 - There have been some unforeseen circumstances such as repairs to busses.
 - A surplus is kept for unforeseen expenses.
 - **Other Comments and Announcements:**
 - There is a need to find another word in Cree for “Chief”
 - Concerns about Animals at schools and security at the schools. Bring forward for further discussion at the next board meeting.



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- Discussion about developing partnerships with Provincial Schools for the joined use of facilities/programs, and so that they develop a better understanding of KTCEA.
- Request to bring forward staff incentives strategies and local recruitment strategies for further discussion at the next meeting.
- A report on “exit interviews” requested at the next board meeting.
- Request to bring forward a plan to enhance communication with the community at the next board meeting.
- Progress report on interagency collaboration requested for the next meeting.
- Options to improve supports to students in mental health, speech therapy and physical education requested.
- Strategies to improve student’s attendance/returning to the classroom through sports and other incentives requested.

Due to not having quorum, there was no motion to close the meeting.

- **Closing Prayer: Elder, Emile Houle**