



KEE TAS KEE NOW TRIBAL COUNCIL EDUCATION AUTHORITY

Regular Board Meeting

Thursday December 1, 2022

Meeting Platform: In-Person/ZOOM

Doubletree Edmonton, AB

9:00am-1:00pm

Attendees:

Board Members: <ol style="list-style-type: none">Chief Ivan Sawan, Chair, Loon River First NationCouncilor Shayne Letendre, Loon River First NationCouncilor Cody Letendre, Loon River First NationChief Billy Joe Laboucan, Lubicon Lake BandCouncilor Timothy Sawan, Lubicon Lake BandCouncilor Jason Laboucan, Lubicon Lake BandChief Gilbert Okemow, Peerless Trout First NationCouncilor Corrine Alook, Peerless Trout First NationCouncilor Julianne Noskiye, Peerless Trout First NationCouncilor Darren Auger, Vice Chair, Whitefish Lake First NationCouncilor Frank Whitehead, Woodland Cree First NationCouncilor Derek Auger, Chair, Woodland Cree First Nation	KTCEA Staff: <ol style="list-style-type: none">Dr. Daphne Mai'Stoina, SuperintendentPearl Calahasen, Deputy SuperintendentCarmen Parent, Strategic Projects SpecialistYvonne Noskey, Director of FinanceKimberly Carifelle, Project CoordinatorMelbourne Disbrowe, Communications CoordinatorBrandon Okemow, Executive AssistantElijah Ogato, IT Specialist
Absent / Regrets: <ol style="list-style-type: none">Chief Isaac Laboucan Avirom, Woodland Cree First NationChief Albert Thunder, Whitefish Lake First Nation	KTC Leadership, Admin Staff & Other Guests: <ol style="list-style-type: none">Chris Smeaton

Regular Board Meeting Minutes

1. Meeting Called to Order

9:30 am Chair, Derek Auger

2. Opening Prayer

9:35 am Chief Gilbert Okemow

- [2022-12-01 # 1: Motion to open the December 1, 2022 Board meeting.](#)
- [Moved by Councilor Frank Whitehead. Seconded by Chief Gilbert Okemow. All in favor, motion carried.](#)

3. Introductions / Roll Call

Board Chair Derek Auger

The two new board members, Chief Gilbert Okemow & Julianne Noskiye were sworn in by the Secretary Treasurer.

4. Board of Declaration - [manâtisiwin](#) (recording) _____
Disbrowe

Melbourne



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5. Approval of Agenda

- **2022-12-01 # 2:** Motion to accept the December 1, 2022 Agenda as presented.
- Moved by Chief Ivan Sawan. Seconded by Councilor Frank Whitehead. All in favor, motion carried.

6. Reading of the Minutes:

Yvonne Noskey, Director of Finance

- **2022-12-01 # 3:** The Board approved the Meeting Minutes of October 6, 2022 as read by Yvonne Noskey with changes to remove a duplicate name entry of Corrine Alook in the list of attendees.
- Moved by Chief Ivan Sawan, Seconded by Chief Gilbert Okemow. All in favor, motion carried.

7. Superintendent's Report:

- **KTCEA and MES Graduations:**
 - The KTCEA Wide Graduation was held November 16 at the Kateri School. There were 23 graduates in attendance with 1 parent accepting on behalf of their student. Each graduate was honoured in a blanket ceremony. They were also gifted with an Eagle feather. The Valedictorian, Bo Bigstone, spoke during the ceremony and the evening ended with a huge firework display thanks to Peerless Trout First Nation.
 - On November 22, KTC community members, and current and former KTCEA staff were awarded MES degrees at the U of A. This group was part of a KTCEA cohort who completed their Master of Education Studies degrees. Funding this cohort is part of KTCEA's long term plan to build local capacity, hire and train our own and to recruit and retain the best.
- **School Updates:** A list of Christmas concert dates for all schools was presented to the board and school updates was shared for each location including student attendance and what each location has been working on.
- **WRAT-5 Assessments:** WRAT-5 results were presented which included spelling, math and reading and a plan going forward with principals to decrease knowledge loss shared.
- **C&I Leadership Courses:** Research has been completed by C&I to locate Leadership courses with credits that are in place in the province. We are in the process of reviewing the contents of the courses, aligning it with the KTCEA CCC and applying to Alberta Education for permission to use the courses and course codes for KTCEA.
- **Recruitment and Retention Strategies:** Strategies were presented to the board that are geared towards improving recruitment and retention which included a wellness and travel allowance, a new tiered health spending account and a revision of school-based salary grids. These were presented to the finance sub committee who supported these strategies to go forward to the board for approval.

- **2022-12-01 #4:** The KTCEA Board of Directors approves the Wellness and Travel Allowances as presented, effective September 1, 2022.



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- Moved by Councilor Jason Laboucan, Seconded by Councilor Corrine Alook. All in favor, motion carried.

- **2022-12-01 #5:** KTCEA Board approves the Health Spending Account changes as presented, effective January 1, 2023.
- Moved by Chief Billy Joe Laboucan, Seconded by Councilor Julianne Noskiye. All in favor, motion carried.

- **2022-12-01 #6:** KTCEA Board approves the Salary Grid changes as presented for: Cooks, Custodians, Bus Drivers, Casuals, Certified & Non-Certified Substitute Teachers effective FY 2022-23.
- Moved by Chief Billy Joe Laboucan, Seconded by Councilor Julianne Noskiye. All in favor, motion carried.

- **Nominal roll age limits:** On November 2, ISC announced that adult education will be included in K-12 education funding for First Nations across Canada. For fall 2023, Nominal Roll will include students ages 21 and above. This will impact funding the following school year 2024-25.
- **2022-2025 Strategic Plan:** The Board previously provided approval in principle for the 2022-2025 Strategic Plan, and it was presented again for formal approval.

- **2022-12-01 #7:** Board formally approves the 2022-2025 Strategic Plan (approved in principle in October 2022).
- Moved by Councilor Frank Whitehead, Seconded by Chief Gilbert Okemow. All in favor, motion carried.

- **Strategic Planning 2023:** KTCEA is proposing a new date for the annual Strategic Planning which was previously held in August. The new proposed date will be in May, as it will work best for most of the nations, school operations and staffing.

- **2022-12-01 #8:** The board approves holding KTCEA Strategic Planning sessions in May annually.
- Moved by Councilor Corrine Alook, Seconded by Chief Billy Joe Laboucan. All in favor, motion carried.

- **KTCEA Evaluations:** The Board have requested that the Education Authority undergo an evaluation process to evaluate our organization as a whole and a Superintendent evaluation to determine how we are managed day to day. In our Board workplan 2022-2023, we committed to doing an evaluation of the Board in December 2022. A briefing note, analysis matrix, and copies of all proposals were included in the board package. This information will be reviewed by the Board members and a special meeting to follow.



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- **Accreditation:** KTC Education Authority was tasked to look into accreditation, as some of the Board members who attended WIPCE had an opportunity to attend a presentation by World Indigenous Nations Higher Education Consortium (WINHEC) – an Indigenous accreditation organization. Briefing notes were included in the board package.

- **2022-12-01 #9:** The board directs KTCEA to explore accreditation through WINHEC.
- Moved by Chief Billy Joe Laboucan, Seconded by Councilor Frank Whitehead. All in favor, motion carried.

- **Warehouse expansion:** A discussion was held regarding warehouse expansion as KTCEA requires a proper warehouse facility to serve the schools and the following recommendations were presented.

- **2022-12-01 #10:** Board provides approval to proceed with warehouse expansion plan through the finance sub committee which includes:
 - 1. Exploring a two-year lease of a warehouse in a central location for the short term.
 - 2. Develop a site plan and building floor plan for construction of a new warehouse.
 - 3. Financial management plan for the warehouse expansion.
- Moved by Chief Ivan Sawan, Seconded by Chief Gilbert Okemow. All in favor, motion carried.

- **Association of Iroquois and Allied Indians (AIAI) Forum:** KTCEA Superintendent attended a forum hosted by the Association of Iroquois Allied Indians Forum. The forum brought together First Nations Education Authorities from across the country to talk about their Regional Educational Agreements and other partnership agreements. The forum was a great opportunity to share information

8. Finance Report

MNP presented the 2021-2022 draft audit to the board.

- **2022-12-01 #11:** The board approves the 2021-2022 audit as presented.
- Moved by Chief Ivan Sawan, Seconded by Councilor Corrine Alook. All in favor, motion carried.

9. Comments and Announcements:

Round table closing comments by the Board Members and closing of the meeting.

- **2022-12-01 #12:** The board approves to close the December 1, 2022 board meeting.
- Moved by Chief Gilbert Okemow, Seconded by Councilor Corrine Alook. All in favor, motion carried.

10. Closing Prayer: Chief Gilbert Okemow